2024 Trafficking in Persons Report: North Macedonia

NORTH MACEDONIA (Tier 2)

The Government of North Macedonia does not fully meet the minimum standards for the elimination of trafficking but is making significant efforts to do so. The government demonstrated overall increasing efforts compared with the previous reporting period; therefore North Macedonia remained on Tier 2. These efforts included increasing overall law enforcements efforts, including investigating, prosecuting, and convicting more traffickers. The government continued to increase resources for the NGO-run shelter for trafficking victims (the shelter) and revised SOPs on identifying victims and referring victims to services. The Ministry of Interior (MOI) and the State Labor Inspectorate signed a memorandum of cooperation to improve coordination of labor trafficking investigations, including through joint inspections and trainings. However, the government did not meet the minimum standards in several key areas. The Organized Crime and Corruption Prosecution Office (OCCPO) did not have sufficient resources to handle all cases under its jurisdiction, and some local police and district prosecutors did not report potential trafficking cases to the Anti-Trafficking Task Force (task force) or OCCPO and used crimes with more lenient penalties to prosecute traffickers. While the government increased funding to the shelter, this covered only a small percentage of the shelter's operating expenses. Similarly, the government did not allocate funding to mobile teams that identify most potential victims each year, despite past commitments to do so. Local police and some border agents did not consistently screen for trafficking indicators and, as a result, authorities likely deported some unidentified trafficking victims without referral to appropriate services or safeguards to prevent re-trafficking. The national rapporteur lacked the authority, resources, and legal mandate to systematically monitor and evaluate anti-trafficking efforts.

PRIORITIZED RECOMMENDATIONS:

Vigorously investigate, prosecute, and convict traffickers, including complicit officials, and seek adequate penalties, including, as appropriate, significant prison terms. * Allocate sufficient resources for victim protection, including to the mobile identification teams, the shelter for trafficking victims, and in support of specialized services for adult male victims. * Increase proactive identification efforts for trafficking victims and consistently screen for trafficking among individuals in commercial sex, migrants, refugees, and other at-risk populations. * Establish mechanisms to ensure specialized police and prosecutors are notified in potential trafficking cases. * Allocate sufficient resources to the police and prosecutors to proactively investigate trafficking and prosecute cases in a timely manner. * Ensure victims are not inappropriately penalized solely for unlawful acts committed as a direct result of being trafficked. * Provide accommodation to potential foreign trafficking victims in safe and appropriate settings and allow victims to leave shelters at will. * Establish access to alternative housing to accommodate victims after leaving the shelter or when the shelter is full. * Institutionalize advanced training for judges, prosecutors, and law enforcement on victim-centered investigations and prosecutions. * Improve victim compensation mechanisms for trafficking victims, including by allocating funds to the compensation fund for victims of violent crime, establishing a commission to adjudicate cases for this fund, and informing victims of their right to seek compensation. * Empower the national rapporteur to successfully monitor and evaluate anti-trafficking efforts.

The government increased law enforcement efforts. Articles 418(a) and (d) of the criminal code criminalized sex trafficking and labor trafficking and prescribed a minimum penalty of four years' imprisonment, which was sufficiently stringent and, with regard to sex trafficking, commensurate with those prescribed for other grave crimes, such as rape. The government investigated 9 cases (seven for sex trafficking and two for labor trafficking), compared with four cases in 2022. The government continued to investigate three cases initiated in previous reporting periods. The government prosecuted 18 defendants in nine cases, compared with 10 defendants in five cases in 2022. The government did not report the number of ongoing prosecutions initiated in previous reporting periods, compared with five defendants in two cases in 2022. Courts convicted 16 traffickers, compared with five traffickers in 2022; 10 traffickers for child trafficking and six for trafficking of adults. Judges sentenced six traffickers with imprisonment ranging from four years to six years, but the government did not report sentencing data on the other 10 traffickers.

The Combatting Trafficking in Human Beings and Migrant Smuggling Unit's task force within the MOI led investigations with 16 specialized officers. The MOI maintained 16 additional officers across eight regional offices specifically working on trafficking. The OCCPO prosecuted all trafficking cases but with only 13 prosecutors to handle all crimes under its jurisdiction, lacked the capacity to review cases in a timely manner. The Skopje Criminal Court and Skopje Appellate Court maintained authority to hear all trafficking cases. Local police officers lacked an understanding of trafficking and did not consistently notify the task force of potential trafficking cases. Similarly, some district prosecutors did not report potential trafficking cases to the OCCPO and used crimes with more lenient penalties to prosecute traffickers, such as "prostitution", abuse, and sexual assault. District prosecutors also prosecuted some transnational trafficking cases as smuggling due to its lower evidentiary threshold or confusion between trafficking and smuggling. Experts reported prosecutors did not routinely grant specialized investigative measures, such as wiretapping, for trafficking investigations; as a result, authorities relied almost exclusively on victim testimony with little corroborating evidence. Additionally, GRETA reported the government had never closed, fined, or suspended businesses used for sex trafficking and the owners or managers of such businesses have only been convicted in two cases to date. Observers continued to report cases languished or were mishandled due to the absence of a digital case management system to transfer trafficking cases between different police departments and prosecutors' offices.

The government, with technical and financial support from donors, international organizations, and NGOs, trained judges, prosecutors, police officers, and task force officers on various antitrafficking issues. The government assisted in two investigations through a Western Balkans Task Force, cooperated with Serbian authorities on an investigation, and separately assisted Croatian, Bosnian, and Swiss authorities on extraditions. The government did not report any new investigations, prosecutions, or convictions of government employees complicit in human trafficking crimes; however, corruption and official complicity in trafficking crimes remained significant concerns, inhibiting law enforcement action during the year. The government charged a civil servant with complicity in trafficking in 2017 and a municipal inspector for trafficking in 2016; the OCCPO reported that both individuals were standing trial before the Skopje Criminal Court.

PROTECTION

The government increased victim protection efforts. The government identified seven victims in both 2023 and 2022. Of these, five were victims of sex trafficking and two of labor trafficking; four were girls, two were boys, and one was a woman; and one victim was a person with disabilities. The government maintained mobile teams comprising social workers, law enforcement officers, NGO staff, and psychologists in five regions to detect and identify vulnerable populations, including trafficking victims. Mobile teams assisted 562 vulnerable people, including four trafficking victims and 39 potential victims, compared with 511 vulnerable people in 2022, including six trafficking victims and 87 potential victims. Mobile teams identified the majority of potential victims every year, and experts viewed the teams as a best practice in proactive identification and cooperation between civil society and government; however, the government did not dedicate specific funding to the mobile teams, leaving their sustainability in doubt. Social

workers from the Ministry of Labor and Social Policy (MLSP) continued to screen vulnerable populations, including at border crossings and transit centers. MLSP social workers and police continued to identify potential forced labor victims among predominately Romani children engaged in begging and street vending and placed them in daycare centers. The government revised SOPs on identifying victims and referring victims to services, which also included updating screening indicators and establishing mechanisms to enhance coordination among police, prosecutors, first responders, and civil society. Government and civil society actors continued to raise concerns that some government agencies lacked policies and mechanisms to ensure proactive identification efforts. For example, local police did not consistently screen for indicators during law enforcement actions on casinos, nightclubs, and bars. Similarly, border agents did not consistently screen for trafficking indicators at border crossings, and reports continued to document police abuse of migrants and authorities conducting illegal pushbacks to Greece.

In 2022, the government established the Operational Team for Identification of Trafficking Victims (OTITV) to assess and officially recognize potential victims and assist in coordinating victim care and placement. OTITV comprised a prosecutor from OCCPO, an officer from MOI, a social worker from MLSP, and a representative from an NGO. OTITV's multi-disciplinary structure and SOPs eliminated the requirement for victims to cooperate with law enforcement to receive official victim status. After OTITV's official victim identification process, the Office of the NRM within MLSP remained responsible for coordinating the referral of official victims to service providers. The government allocated 2.66 million denars (\$47,970) for direct victim assistance at the shelter, a significant increase compared with 1.5 million denars (\$27,050) in 2022 and 465,984 denars (\$8,400) in 2021. This included 32,000 denars (\$577) per month per victim for operating expenses with an additional 1,080 denars (\$20) per day per victim for services provided at the shelter. However, government funding only covered 40 percent of the shelter's operating expenses which made the shelter rely heavily on funding from the international community to continue operations. The government also allocated 473,368 denars (\$8,540) to the MOI for protection and security of trafficking victims, particularly for those staying at the shelter, an increase compared with 180,310 denars (\$3,250) in 2022. The government allocated 2.65 million denars (\$46,780) to MLSP for social services, NGO activities, mobile teams, and other types of victim protection efforts, compared with 1.22 million denars (\$22,040) in 2022.

The government, the shelter, and NGOs provided officially recognized and potential victims with protection and assistance, including food, clothing, medical assistance, psycho-social support, legal assistance, and reintegration services; all seven identified victims received assistance (nine in 2022). MLSP assigned a guardian from a social welfare center to victims while they were at the shelter, and MLSP-run social service centers maintained one social worker at each of the 30 centers offering assistance to trafficking victims, including psycho-social support, reintegration assistance, education, and job placement; social service centers assisted in finding a foster family for one victim, accommodated one victim in a safe house, and referred one victim to the Center for the Mentally impaired. Observers reported social workers lacked resources and the high staff turnover made it difficult to maintain specialized knowledge on working with trafficking victims. The government did not provide specialized assistance for adult male victims but provided alternative housing in cooperation with NGOs. The shelter accommodated women and child victims with the capacity to house six victims, but the government lacked longer-term housing options and did not have additional capacity to accommodate victims if the shelter was full. The government placed identified Romani child victims in daycare centers and warned or fined their parents; in cases where courts deemed parents unfit to care for their children, the state placed the children in foster families. However, observers reported the low number of available foster families and absence of alternative accommodation resulted in some child victims returning to their parents who exploited them. In 2018, the government amended legislation to accommodate domestic and foreign potential trafficking victims at the shelter; however, the transit center continued to accommodate most foreign potential victims. The shelter allowed victims freedom of movement, but the transit center did not permit foreign potential victims to leave without a temporary residence permit. GRETA reported the transit center lacked specialized staff and was "not an adequate facility" for providing support to trafficking victims; the transit center housed one potential victim (one in 2022).

some unidentified trafficking victims. For example, local police detained and deported potential victims in commercial sex without screening for trafficking indicators or notifying the task force, according to experts and government officials. In previous years, experts reported labor inspectors requested to further interview potential victims after observing indicators of trafficking during a joint inspection with local police, but police denied the request and deported the potential victims. The law permitted foreign victims a two-month reflection period to decide whether to testify against their traffickers, followed by a six-month temporary residence permit, regardless of whether they testify; no foreign victim required a residence permit (one in 2022). The law provided witness protection and 24-hour police protection; one case required witness protection (none in 2022). Five victims voluntarily participated in investigations and prosecutions (three in 2022). Courts required victims, who were voluntarily cooperating with proceedings, to remain in North Macedonia until they testified in court. However, prosecutors, with the consent of the defense, had authority to make exceptions and allow a victim to leave the country prior to testifying in court – upon giving testimony before a prosecutor – and in some cases, before a pre-trial procedure judge. Experts reported trafficking cases languished in courts, at times up to 10 years, and authorities lost contact with victims and their testimonies. The Criminal Procedure Code restricted prosecutors and judges from interviewing a victim for an official statement more than twice. However, some prosecutors interviewed victims multiple times or required multiple testimonies, likely causing retraumatization, according to experts, who also reported traffickers were present when victims were testifying, creating ample opportunities for intimidation and threats. Prosecutors and judges also did not consistently protect victim confidentiality and published names of victims in judgements. Courts rarely issued restitution as part of criminal sentences but a judge issued restitution to one victim. While victims could claim compensation through civil proceedings, the complexity of the process often dissuaded victims from pursuing action. In November 2022, the government adopted the Law on Compensation of Victims of Violent Crime, which entered into force in May 2023. The law established a victim compensation fund and granted trafficking victims the right to compensation of 120,000 denars (\$2,160) to 270,000 denars (\$4,870), including in situations without a criminal proceeding against the perpetrator. However, the government did not allocate funds to the compensation fund or establish a commission to adjudicate cases.

Due to a lack of consistent screening efforts, authorities likely arrested, detained, and deported

PREVENTION

The government maintained prevention efforts. The government maintained the National Commission (NC) composed of 12 government agencies and led by the national coordinator to direct anti-trafficking efforts. The NC met three times, drafted its 15th annual report on government anti-trafficking efforts, and monitored the implementation of the 2021-2025 National Action Plan. The NC finalized plans to create a group comprised of survivors to provide recommendations on anti-trafficking efforts but did not secure funds, establish procedural rules, or develop criteria for selecting candidates. The NC also supported seven municipal-level anti-trafficking commissions in implementing their local action plans. The Anti-Trafficking Secretariat, composed of government ministries, the international community, and civil society, operated under the NC and also held bimonthly meetings. A subgroup of the Anti-Trafficking Secretariat focusing on child trafficking published a report on its activities between 2021 and 2022. Additionally, the national antitrafficking rapporteur within the Ombudsman's Office published an annual report on antitrafficking efforts. However, observers reported the national rapporteur lacked the authority, resources, and legal mandate to successfully monitor and evaluate anti-trafficking efforts. For example, the national rapporteur could not access transit centers, obtain information from ministries, and lacked general resources, such as computers, office supplies, and transportation. The MOI allocated 473,368 denars (\$8,540) for prevention efforts, including awareness campaigns.

The law prohibited illegal and unreported employment and set out criteria for labor recruitment, defining the terms of employment, employer obligations, and employees' rights. However, existing labor law tied work permits for foreigners to a specific employer and required a new work permit to change jobs, thereby increasing a migrant workers' vulnerability to coercion and forced labor. MOI and the State Labor Inspectorate signed a memorandum of cooperation to strengthen coordination to investigate labor trafficking, including through joint inspections and trainings. The NC trained

labor inspectors on indicators of trafficking and the Labor Inspectorate conducted regular inspections to verify compliance with labor laws and issued fines and sanctions against those companies and owners who were out of compliance, with the ability to press charges for criminal acts. Labor inspectors, in cooperation with police, conducted regular inspections, but did not identify any trafficking victims, compared with 32 inspections and identifying two trafficking victims in 2021. The NC maintained a "Codex of Cooperation" with hospitality and hotel companies to prevent forced labor in the tourism industry. The government, in cooperation with a local NGO, informed citizens traveling abroad about labor trafficking risks and fraudulent offers of employment abroad. The government did not operate a hotline, but MOI managed an application to report various crimes, including trafficking; the application did not receive any trafficking-related reports (none in 2022). Observers reported cases of Romani children not registered at birth, and their parents lacked registration and identification documents to access health care, social protection, and education. The government did not make efforts to reduce the demand for commercial sex acts.

TRAFFICKING PROFILE:

As reported over the past five years, human traffickers exploit domestic and foreign victims in North Macedonia, and traffickers exploit victims from North Macedonia abroad. Women and girls in North Macedonia are exploited through sex trafficking and forced labor within the country in restaurants, bars, and nightclubs. Sex traffickers recruit foreign victims typically from Eastern Europe and the Balkans, including Albania, Bosnia and Herzegovina, Kosovo, Moldova, Romania, Russia, Serbia, and Ukraine. Citizens of North Macedonia and foreign victims transiting North Macedonia are exploited for sex trafficking and forced labor in construction and agricultural sectors in Southern, Central, and Western Europe. Traffickers, who are often relatives or close friends, exploit Romani children through forced begging and sex trafficking within forced marriages. Traffickers increasingly recruit victims with fake online profiles on social media and various online applications. In 2021, traffickers from Taiwan recruited workers from Taiwan with false promises of work in North Macedonia for the purpose of forced labor. Traffickers confiscated passports, withheld wages, restricted movement, and set up a call center where they forced the victims from Taiwan to make fraudulent calls.

Migrants and refugees traveling or being smuggled through North Macedonia, particularly women and unaccompanied children, are vulnerable to trafficking by their smugglers or other migrants. NGOs report children with mental and physical disabilities are increasingly vulnerable to trafficking. Officials and observers continued to report low-ranking police officers may be complicit in trafficking, including hiding evidence, accepting bribes, changing patrol routes to benefit perpetrators, tipping off perpetrators before law enforcement actions, or direct involvement in organized crime.