

Serbia

Policies as of 1 July 2023. Updated via a country survey and desk review.

Currency: dinars (RSD)

Profile structure

The profiles are organized in **six branches**:

- Old age, disability and survivors
- Health and long-term care benefits
- Sickness and maternity
- Accidents at work and occupational diseases
- Unemployment
- Family and household benefits

Each branch includes the **following categories**:

- Branch overview
- Regulatory framework
- Coverage
- Source of funds
- Benefit details
- Administrative organization

Old age, disability and survivors

Branch overview

Type of programme	Programme name
Social insurance	Pension and disability insurance

Regulatory framework

Year	Law name and number	Amendments
2003	Law on Pension and Disability Insurance no. 34	2004, 2005, 2006, 2009, 2010, 2012, 2013, 2014, 2018, 2019, 2021, and 2022.
2004	Law on Social Insurance Contributions no. 84	2005 (No. 61), 2006 (No.62), 2009 (No. 5), 2011 (No. 52 and no. 101), 2012 (No. 7), 2013 (No. 8, no. 47. and no. 108), 2014 (No. 6, no. 57 and no. 68), 2015 (No. 5 and no. 112), 2016 (No. 5), 2017 (No. 7 and no. 113), 2018 (No. 7), 2019 (No. 4), 2020 (No. 5), 2021 (No. 6), 2022 (No. 10) and 2023 (No. 6).
2009	Law on Budget System no. 54	2010 (No. 73 and 101), 2011 (No. 101), 2012 (No. 93), 2013 (No. 62, no. 63 and no. 108), 2014 (No. 142), 2015 (No. 68 and no. 103), 2016 (No. 99), 2017 (No. 113), 2018 (No.95), 2019 (No.31 and no. 72), 2020 (No.149), 2021 (No.118) and 2022 (No.138).

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Pension and disability insurance	Employees, including public-sector workers, military personnel, certain elected officials, farmers, contract and temporary workers; and self-employed persons.	Voluntary coverage for persons without mandatory coverage.	No exclusions.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions
Pension and disability insurance			
Employees (+)	Covered person: 14%. Employer: 10%. Additional contributions of 3.7%, 5.5%, 7.3% or 11% for employees in hazardous occupations.	Monthly covered earnings / payroll. Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024). Maximum: five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).	Contributes as an employer.
Self-employed	24%. Additional contributions of 3.7%, 5.5%, 7.3% or 11% for self-employed persons in hazardous occupations.	Monthly covered income. Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024). Maximum: five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).	None.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Old-age benefits

Old-age pension - Pension and disability insurance

Qualifying conditions

Age requirements	Men: (A) 65; (B) at any age.	Women: (A) 63 years and 6 months; (B) at any age.	Legislated increases: (A) Gradually rising by two months a year until reaching age 65 in 2032 (women); (B) None.
Minimum qualifying period	(A) With at least 15 years of coverage; (B) with at least 45 years of coverage.		Legislated increases: None.
Employment conditions	Employment may continue. Pensioners who return to work and continue contributing to the social insurance programme can request a benefit recalculation after 12 months of contributions.		
Credited or purchasable periods	Contributions may be credited to women with three or more children.		
Reduced requirements for childrearing periods	No reduced requirements or credits for childrearing periods.		
Reduced requirements for persons in hazardous work, persons with disabilities, specific occupations, etc.	The retirement age is reduced for certain employees of the Ministry of Foreign Affairs, military, police and correctional personnel. Persons in certain hazardous occupations, including miners, ballet dancers, and police personnel, may accrue 14, 15, 16, or 18 months of coverage for every 12- months of work in arduous or hazardous conditions.		
Payment of benefit abroad	Paid only under reciprocal agreement.		

Benefit details

Benefit calculation rules	DB Points scheme
Amount	The pension is calculated based on the number of years of contributions (up to 45 years), the ratio of the individual's gross earnings to the national average annual wage in each year of contributions, and the value of the general point. The value of the general point is 1,111.25 dinars.
Minimum benefit	20,631.53 dinars a month (employees and self-employed persons); 16,220 dinars a month (farmers). Note: The minimum monthly pension is 25% of the national average net monthly wage in the previous 12 months (employees and self-employed persons); 20% of the national average net monthly wage in the previous 12 months (farmers).
Maximum benefit	190,023.75 dinars a month. Note: The maximum monthly pension is 232% of the national average net monthly wage in the previous 12 months.
Reference earnings for benefit calculation	The pension is calculated based on the insured's gross earnings over the whole contribution period.
Maximum reference earnings	Five times the national average gross monthly wage in the previous 12 months.
Benefit adjustments	Legally mandated. Adjusted annually in January based on changes in the consumer price index (and/or the national average net wage depending on the percentage of GDP allocated for pension payments).
Schedule of payments	Monthly.

Early pension

Name	Qualifying conditions	Amount
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Early pension (Pprevremena starosna penzija)	<p>Age: 60 (men); Age 59 and six months. (women).</p> <p>Legislated increases: Gradually rising to age 60 by 2024 (women).</p> <p>Other qualifying conditions: Must have at least 40 years of coverage.</p> <p>Employment conditions: Employment may continue (no work or earnings limits). There must be a break in insurance coverage of at least one day.</p>	The pension is reduced by 0.34% for each month it is claimed before the standard retirement age, up to 20.4% (maximum reduction).
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Disability benefits

Disability pension - Pension and disability insurance

Qualifying conditions

Qualifying conditions	Must be younger than the standard retirement age, be assessed as incapable of all work (total disability), and have at least five years of coverage. The coverage requirements are reduced to one year before the disability began for persons aged 20 or younger; two years if aged 21 to 25; and three years if aged 26 to 30. There is no minimum qualifying period for a disability resulting from a work injury or occupational disease. A medical doctor of the Fund for Pension and Disability Insurance assesses the degree of disability. The decision may be reviewed at any time.
Employment conditions	Permanent employment must cease; however, certain gainful activities, including temporary, occasional, and contract work may continue.
Payment of benefit abroad	Paid only under reciprocal agreement.
Details on credited or purchasable periods	Contributions are not credited.

Benefit details

Benefit calculation rules	DB Points scheme
Amount	The pension is calculated based on the number of years of contributions, the ratio of the individual's gross earnings to the national average annual wage in each year of contributions, and the value of the general point. The value of the general point is 1,111.25 dinars.
Minimum benefit	20,631.53 dinars a month (employees and self-employed persons); 16,220 dinars a month (farmers). Note: The minimum monthly pension is 25% of the national average net monthly wage in the previous 12 months (employees and self-employed persons); 20% of the national average net monthly wage in the previous 12 months (farmers).
Maximum benefit	190,023.75 dinars a month. Note: The maximum monthly pension is 232% of the national average net monthly wage in the previous 12 months.
Reference earnings for benefit calculation	The pension is calculated based on the insured's gross earnings over the whole contribution period.
Maximum reference earnings	Five times the national average gross monthly wage in the previous 12 months.
Benefit adjustments	Legally mandated. Adjusted annually in January based on changes in the consumer price index (and/or the national average net wage depending on the percentage of GDP allocated for pension payments).
Schedule of payments	Monthly.
Waiting period	No waiting period applies.

Constant-attendance allowance

Name	Qualifying conditions	Amount
Constant-attendance allowance	Paid if the insured requires the constant attendance of others to perform daily functions.	26.055,06 dinars a month (29,911.21 dinars a month as of 1 January 2024).
Benefit supplements or sub-benefits		
Name	Qualifying conditions	Amount
Cash compensation for body impairment	Paid for a body impairment of at least 30% resulting from a work injury or occupational disease.	A monthly benefit based on the assessed degree of body impairment is paid. The benefit amount is adjusted annually.

Survivor benefits

Survivor pension - Pension and disability insurance

Qualifying conditions	
Qualifying conditions	The deceased was a pensioner or had at least five years of coverage. There is no minimum qualifying period if the insured died as a result of a work injury or an occupational disease. If a survivor is entitled to a pension in his or her own right, the survivor can only receive one pension (except for full orphans).
Eligible survivors	A widow or cohabiting partner aged 53 or older or a widower or cohabiting partner aged 58 or older; a widow(er) or cohabiting partner assessed with a total disability that began within one year of the insured's death or who is caring for a child younger than age 15 (age 26 if a student; no limit if disabled); a divorced spouse receiving alimony; a dependent mother aged 60 or older or disabled; a dependent father aged 65 or older or disabled; orphans (including adopted children, stepchildren, and guardians) younger than age 15 (age 26 if a student; no limit if disabled); and dependent grandchildren, brothers, and sisters. A widow(er) or cohabiting partner must have lived with the deceased for at least three years or had a child with the deceased if the deceased was age 65 or older (men) or age 60 or older (women) at the time of marriage.
Payment of benefit abroad	Paid only under reciprocal agreement.
Remarriage conditions	The widow(er)'s pension does not cease upon remarriage. Remarriage settlement: No remarriage settlement is paid.
Benefit details	
Benefit calculation rules	See the calculation of pensions under the earlier branch(es).
Amount	70% of the old-age pension the deceased received or was entitled to receive (for one survivor, 140% for a full orphan); 80% (for two survivors, 160% for full orphans); 90% (for three survivors, 180% for full orphans); or 100% (for four or more survivors, 200% for full orphans). The pension is split equally among all eligible survivors.
Minimum benefit	The old-age pension calculated based on 20 years of coverage (a month).
Maximum benefit	190,023.75 dinars a month (maximum combined survivor benefit).
Benefit adjustments	Legally mandated. Adjusted annually in January based on changes in the consumer price index (and/or the national average net wage depending on the percentage of GDP allocated for pension payments).
Benefit duration	As long as the conditions are fulfilled for surviving spouses; age restrictions apply for orphans (see qualifying conditions).
Additional information	The pension is suspended if the survivor's monthly income from work or self-employment exceeds the lowest monthly earnings used to calculate social security contributions.

Funeral grant - Pension and disability insurance	
Qualifying conditions	
Qualifying conditions	The deceased was receiving an old-age, invalidity or survivor pension. Must provide proof of the funeral expenses paid.
Eligible survivors	Paid to the person who covered the funeral expenses.
Payment of benefit abroad	Paid only under reciprocal agreement.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	The cost of the funeral, up to a maximum of 59.985 dinars (68,863 as of 1 January 2024) is reimbursed as a lump sum.
Maximum benefit	1.5 times the average monthly pension in the previous quarter.
Benefit adjustments	Legally mandated. Adjusted annually.

Administrative organization		
Organization	Role in relation to programme	Related programmes
Ministry of Labor, Employment, Veterans, and Social Affairs	General supervision and regulation.	Pension and disability insurance
Republic Fund for Pension and Disability Insurance	Programme administration and delivery.	Pension and disability insurance
Tax Administration under the Ministry of Finance	Collection of contributions.	Pension and disability insurance
Institute for Social Insurance	Note: Coordinates the implementation of international social security agreements.	Pension and disability insurance

Health and long-term care benefits

Branch overview

Type of programme	Programme name	Additional information
Social insurance	Health insurance	The government covers the cost for pensioners, children up to age 18 (age 26 if a full-time student), persons with mental or physical disabilities, pregnant women; persons receiving unemployment, maternity, or social assistance benefits, war veterans, victims of trafficking, and certain other groups, see source of funds.

Note: Long-term care benefits: A constant attendance allowance is paid as a supplement to the Disability pension (see details under Old age, disability and survivors). A special system exists for military personnel.

Regulatory framework

Year	Law name and number	Amendments	Additional information
2013	Law on Right to Health Care of Children and Women during Pregnancy and Maternity Leave no. 104		
2019	Law on Health Insurance no. 25	2023 (No. 92).	Amendment in force as of 4 November 2023.
2019	Law on Health Care		

Coverage

Programme	Mandatory coverage	Voluntary coverage	Citizenship conditions
Health insurance	Employees, including public-sector workers, certain elected officials, farmers, household workers, contract and temporary workers, members of the clergy, notaries, and self-employed persons. Non-employed persons, including pensioners, persons aged 65 or older, children up to age 18 (age 26 if a full-time student), persons with mental or physical disabilities, pregnant women, persons receiving unemployment, maternity, or social assistance benefits, war veterans, victims of trafficking, and certain other groups are covered through government contributions.	Voluntary coverage for persons without mandatory coverage.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions	Additional information
Health insurance				
Employees (+)	<p>Covered person: 5.15%.</p> <p>Employer: 5.15%.</p>	<p>Quarterly covered declared earnings / payroll.</p> <p>Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024).</p> <p>Maximum: five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).</p>	<p>Finances any deficit; contributes as an employer; and pays social insurance contributions for persons aged 65 or older, children younger than 18 (26 if a full-time student), women during pregnancy and up to 12 months after childbirth, unemployed persons, persons with income below a certain threshold, and certain other persons.</p>	<p>Contributions also finance Cash sickness benefits under sickness and maternity.</p>
Self-employed	10.3%.	<p>Quarterly covered income.</p> <p>Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024).</p> <p>Maximum: five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).</p>	<p>Finances any deficit; contributes as an employer; and pays social insurance contributions for persons aged 65 or older, children younger than 18 (26 if a full-time student), women during pregnancy and up to 12 months after childbirth, unemployed persons, persons with income below a certain threshold, and certain other persons.</p>	<p>Contributions also finance Cash sickness benefits under sickness and maternity.</p>

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Health benefits

Health care benefits - Health insurance

Qualifying conditions	
Qualifying conditions	Must have at least three consecutive months of contributions or six months of contributions in the last 18 months. There is no minimum qualifying period for an incapacity resulting from a work injury, an occupational disease, or for conditions requiring emergency treatment.
Eligible dependents	A spouse or cohabiting partner, children (including adopted children, stepchildren, and guardians) up age 18 (age 26 if a full-time student), and dependent parents, grandparents, grandchildren, brothers, and sisters.
Benefit details	
Services covered	Benefits include measures for prevention and early detection of diseases, medicine, surgery, family planning and maternity care (for up to 12 months after childbirth), dental treatment, rehabilitation, prostheses, and certain medical aids, such as glasses and hearing aids.
Approved service providers and service conditions	Health insurance institutions under contract with the Republic Fund for Health Insurance provide medical services directly to patients.
Cost sharing	The insured pays up to 35% of the cost of medical services and treatments, according to a schedule in law. Reduced co-payments for disabled military war veterans and civil victims of war, blind persons, and persons with permanent disabilities, persons receiving financial compensation for providing care to another person, and voluntary blood donors. There are no co-payments for medical services for work injury, occupational diseases, or emergency treatment, and for persons aged 65 or older, children up to age 18 (age 26 if a full-time student), persons with mental or physical disabilities, pregnant women, and persons receiving unemployment or social assistance benefits with income below a certain threshold.
Services covered for dependents	Medical benefits for dependents are the same as those for the insured.

Administrative organization

Organization	Role in relation to programme	Related programme(s)
Ministry of Health	General supervision and regulation.	Health insurance
Republic Fund of Health Insurance	Programme administration and delivery.	Health insurance
Tax Administration under the Ministry of Finance	Collection of contributions.	Health insurance

Sickness and maternity

Branch overview

Type of programme	Programme name	Additional information
Social insurance	Cash sickness benefits (health insurance)	
Employment-related programme (non-contributory)	Cash maternity benefits	The programme has two cash maternity benefits which are financed by the State Budget: A benefit for employed persons ('wage compensation benefit'), and a benefit for non-employed persons who received income from self-employment, including occasional and contract work in any of the 18 months before the child was borne, or were farmers in any of the previous 24 months ('other forms of compensation').

Note: No special systems exist.

Regulatory framework

Year	Law name and number	Amendments	Additional information
2004	Law on Social Insurance Contributions no. 84	2005 (No. 61), 2006 (No.62), 2009 (No. 5), 2011 (No. 52 and no. 101), 2012 (No. 7), 2013 (No. 8, no. 47. and no. 108), 2014 (No. 6, no. 57 and no. 68), 2015 (No. 5 and no. 112), 2016 (No. 5), 2017 (No. 7 and no. 113), 2018 (No. 7), 2019 (No. 4), 2020 (No. 5), 2021 (No. 6), 2022 (No. 10) and 2023 (No. 6).	
2005	Labour Law no. 24 and no. 61	2009 (No. 54), 2013 (No. 32), 2014 (No. 75), 2017 (No. 13 and no. 113), and 2018 (No. 95).	
2017 implemented in 2018	Law on Financial Support Provided for Families with Children no. 113	2018 (No. 50), 2021 (No. 130) and 2023 (No. 62).	
2019	Law on Health Insurance no. 25	2023 (No. 92).	Amendment in force as of 4 November 2023.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Cash sickness benefits (health insurance)	Employees, including public-sector workers, certain elected officials, household workers, contract and temporary workers, members of the clergy, and notaries; and self-employed persons, including artists.	No possibility of voluntary coverage.	No exclusions.	All legal residents are covered.
Cash maternity benefits (employment-related programme (non-contributory))	Employees and non-employed persons who received income from self-employment, including occasional and contract work in any of the 18 months before the child was borne, or who were farmers in any of the previous 24 months.			All legal residents are covered.

Source of funds

Programme name	Persons covered	Notes
Cash sickness benefits (health insurance)	Employees (+)	Financing is reported under "Health and long-term care benefits" (see "Health insurance (social insurance)").
Cash sickness benefits (health insurance)	Self-employed	Financing is reported under "Health and long-term care benefits" (see "Health insurance (social insurance)").
Cash maternity benefits (employment-related programme (non-contributory))	All covered persons	The government pays the total cost.

Sickness benefits

Sickness benefit - Cash sickness benefits (health insurance)

Qualifying conditions

Qualifying conditions	Must have least three continuous months of coverage or six months of coverage in the last 18 months. There is no minimum qualifying period for an incapacity resulting from a work injury or an occupational disease. The benefit is also paid if the insured provides care to a sick family member (up to four months in one calendar year) or donates tissue or an organ. If the insured receives benefits for more than six continuous months or for longer than 12 months within an 18-month period and is still incapable of work, a disability pension may be paid.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	65% of the calculation base (100% for a work injury, occupational disease, or organ or tissue donation).
Minimum benefit	The minimum monthly net wage in the previous 12 months (see Annex).

Reference earnings for benefit calculation	The calculation base is the insured's average gross monthly earnings (covered earnings for the self-employed) in the last 12 months. If the benefit is paid for more than two months, the calculation base is adjusted each month according to changes in the national average monthly wage.
Minimum reference earnings	No minimum.
Maximum reference earnings	Five times the national average gross monthly wage in the previous 12 months.
Benefit adjustments	Ad hoc adjustments. See reference earnings or points used in benefit calculation.
Benefit duration	For up to six continuous months; up to 12 months within an 18-month period.
Extension	For the duration of medical treatment.
Waiting period	A 30-day waiting period. The employer pays benefits for the first 30 days.
Additional information	Persons who do not meet the minimum qualifying period may receive a reduced benefit calculated based on the monthly minimum wage.

Maternity benefits

Maternity benefit (employed persons) - Cash maternity benefits (employment-related programme (non-contributory))

Qualifying conditions

Qualifying conditions	Paid to an employed parent, guardian, or foster parent for the birth or adoption of child. Contributions are not credited.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	A monthly benefit is paid based on the insured's average gross monthly earnings.
Minimum benefit	The minimum monthly net wage in the last six months (see Annex).
Maximum benefit	Up to three times the national average gross monthly wage.
Reference earnings for benefit calculation	Average gross monthly earnings are based on the insured's covered income used to calculate pension and disability insurance contributions in the 12 months before the maternity leave began.
Benefit duration	For the first and second child, the benefit is paid for up to one year, including at least 28 days before the expected date of childbirth; for two years for the third and each subsequent child. If the child has a disability and requires special care, the benefit may be extended for up five years.
Details on how parents share or split parental leave	The first three months of leave after childbirth are exclusively for the mother; thereafter, the maternity leave can be transferred to the father.

Maternity benefit (non-employed persons) - Cash maternity benefits (employment-related programme (non-contributory))

Qualifying conditions

Qualifying conditions	Paid to a non-employed mother for the birth or adoption of a child. The benefit is also paid to a guardian or foster mother. The maternity benefit for non-employed persons cannot be combined with the unemployment benefit. Contributions are not credited.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	A monthly benefit is paid based on the insured's average gross monthly earnings.
Maximum benefit	Up to three times the national average gross monthly wage.

Reference earnings for benefit calculation	Average gross monthly earnings are based on the insured's covered income used to calculate pension and disability insurance contributions in the 18 months (24 months for farmers) before the birth or adoption.
Benefit duration	The benefit is paid for up to one year, including at least 28 days before the expected date of childbirth.
Details on how parents share or split parental leave	The maternity leave can be transferred to the father if the mother dies, abandons the child, becomes seriously ill or is unable to take care of the child for justified reasons.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Health	General supervision and regulation.	Cash sickness benefits (health insurance)
Republic Fund of Health Insurance	Programme administration and delivery.	Cash sickness benefits (health insurance)
Tax Administration under the Ministry of Finance	Collection of contributions.	Cash sickness benefits (health insurance)
Institute for Social Insurance	Note: Coordinates the implementation of international social security agreements.	Cash sickness benefits (health insurance), Cash maternity benefits (employment-related programme (non-contributory))
Ministry of Labor, Employment, Veterans and Social Affairs	General supervision and regulation; Programme administration and delivery.	Cash maternity benefits (employment-related programme (non-contributory))

Accidents at work and occupational diseases

Branch note

There is no specific programme for work injury. Benefits in case of temporary incapacity for work resulting from a work injury or an occupational disease are provided through the Health Insurance programme (see Cash sickness and Health Care Benefits). Permanent disability benefits and survivor benefits are provided through the Pension and Disability Insurance programme (see Old age, disability and survivors).

Unemployment

Branch overview

Type of programme	Programme name
Social insurance	Unemployment insurance

Regulatory framework

Year	Law name and number	Amendments
2004	Law on Social Insurance Contributions no. 84	2005 (No. 61), 2006 (No.62), 2009 (No. 5), 2011 (No. 52 and no. 101), 2012 (No. 7), 2013 (No. 8, no. 47. and no. 108), 2014 (No. 6, no. 57 and no. 68), 2015 (No. 5 and no. 112), 2016 (No. 5), 2017 (No. 7 and no. 113), 2018 (No. 7), 2019 (No. 4), 2020 (No. 5), 2021 (No. 6), 2022 (No. 10) and 2023 (No. 6).
2009	Law on Vocational Rehabilitation and Employment of Persons with Disabilities no. 36	2013 (No. 32) and 2022 (No. 14).
2009	Law on Employment and Unemployment Insurance no. 36	2010 (No. 88), 2015 (No. 38), 2017 (No. 113) and 2021 (No. 49).
2015	Law on the Conditions for Posting of Employees for Temporary Work Abroad and their Protection, no. 91	2018 (No. 50).

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Unemployment insurance	Employees, including certain elected officials, contract and temporary workers; and self-employed persons.	No possibility of voluntary coverage.	Farmers.	All legal residents are covered.

Source of funds			
Programme name and persons covered [1]	Contributions	Income base	Government contributions
Unemployment insurance			
Employees (+)	<p>Covered person: 0.75%.</p> <p>Employer: None.</p>	<p>Monthly covered earnings / payroll.</p> <p>Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024).</p> <p>Maximum: Five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).</p>	Finances any deficit; contributes as an employer.
Self-employed	0.75%.	<p>Monthly covered income.</p> <p>Minimum: 35% of the national average gross monthly wage in the previous 12 months (35,025 dinars a month - 40,143 dinars a month as of 1 January 2024).</p> <p>Maximum: Five times the national average gross monthly wage in the previous 12 months (500,356 dinars a month - 573,470 dinars a month as of 1 January 2024).</p>	Finances any deficit.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Unemployment benefits

Unemployment benefit - Unemployment insurance

Qualifying conditions

Qualifying conditions	Must be aged 15 to the standard retirement age, have at least 12 consecutive months of coverage or 12 months of coverage in the 18 months before unemployment began, registered with the employment service, capable of and available for work, and actively seeking work. A gap in coverage of up to 30 days is permitted.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	29,278 dinars (minimum) to 67,871 dinars (maximum) a month. The benefit may be reduced for part-time work.
Benefit adjustments	Legally mandated. Adjusted annually based on changes in the consumer price index in the previous year.
Benefit duration	The duration varies depending on the length of the coverage period before unemployment began or the insured's age: for up to three months (with one to five years of coverage); up to six months (with six to 15 years of coverage); up to nine months (with 16 to 25 years of coverage); up to 12 months (with more than 25 years of coverage); or up to 24 months (if the insured will reach the normal retirement age within the next two years).
Waiting period	No waiting period applies.
Additional information	The unemployment benefit may be paid as a lump sum if the funds will be used as start-up capital for a new business.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Labor, Employment, Veterans, and Social Affairs	General supervision and regulation.	Unemployment insurance
National Employment Service	Programme administration and delivery. Note: Registers all employers and jobseekers.	Unemployment insurance
Tax Administration under the Ministry of Finance	Collection of contributions.	Unemployment insurance
Institute for Social Insurance	Note: Coordinates the implementation of international social security agreements.	Unemployment insurance
Republic Council for Employment	Note: Advises the government on employment policy and legislation.	Unemployment insurance

Family and household benefits

Branch overview

Type of programme

Universal system

Social assistance

Regulatory framework

Year	Law name and number	Amendments
2017 implemented in 2018	Law on Financial Support Provided for Families with Children no. 113	2018 (No. 50), 2021 (No. 130) and 2023 (No. 62).

Coverage

Programme	Mandatory coverage	Citizenship conditions
Universal	Resident citizens of Serbia, and foreign citizens with permanent residence under certain conditions.	Citizens and permanent residents are covered.
Social assistance	Resident citizens of Serbia and foreign citizens with permanent residence.	Citizens and permanent residents are covered.

Source of funds

Programme name	Persons covered	Notes
Universal	All covered persons	The total cost through the central government budget. Municipal governments may provide supplements or additional benefits.
Social assistance	All covered persons	The total cost through the central government budget. Municipal governments may provide supplements or additional benefits.

Family and household benefits

Parental allowance - Universal

Qualifying conditions

Qualifying conditions	Paid to a mother (or, under certain conditions, a father if there is no mother) for the births of up to four children. The benefit is also paid to a noncitizen mother residing in Serbia if the child is born in Serbia.
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Benefit details

Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 366,122.62 dinars (371,614.46 dinars as of 1 January 2024) is paid for the first eligible child; 324,722.08 dinars (329,643.66 dinars as of 1 January 2024) for the second child; 1,948,632.48 dinars (1,977,861.97 dinars as of 1 January 2024) for the third child; and 2,922,948.72 dinars (2,966,792.95 dinars as of 1 January 2024) for the fourth child. For the second child, the lump sum is paid in 24 equal monthly instalments; in 120 equal monthly instalments for the third and fourth child.
Benefit adjustments	Legally mandated. Adjusted twice a year in January and July based on changes in the consumer price index in the previous six months.

Benefit supplements or sub-benefits		
Name	Qualifying conditions	Amount
Supplement	Paid for each child.	An additional lump sum of 6,766 dinars (6,867.58 dinars as of 1 January 2024) is paid for each child.
One-time assistance for the birth of the second and third child	Paid for the second and third child born on 1 July 2023 or later.	A lump-sum of 122,040.87 dinars (123,871.49 dinars as of 1 January 2024) is paid.

Child allowance - Social assistance		
Qualifying conditions		
Qualifying conditions	Paid to a parent or guardian for raising up to four children younger than age 20 (age 26 if the child has special needs). Eligibility depends on the children residence in Serbia and school attendance.	
Means test	Income test	Monthly per capita family income must not exceed 12,178.95 dinars (12,361.64 dinars as of 1 January 2024); 15,832.65 dinars (16,070.14 dinars as of 1 January 2024) for a single parent; or 14,614.70 dinars (14,833.92 dinars as of 1 January 2024) for parents of a child with a disability. Per capita family income levels are adjusted twice a year in January and July based on changes in the consumer price index in the previous six months.
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	4,059.65 dinars (4,120.55 dinars as of 1 January 2024) a month is paid for each eligible child, up to four children. 5,277.54 dinars a month (5,356.70 dinars as of 1 January 2024) is paid for each eligible child raised by a foster parent or a single parent; 6,089.49 dinars (6,180.83 dinars as of 1 January 2024) a month for each child with a disability; and 7,307.38 dinars (7,416.99 dinars as of 1 January 2024) a month for each child with a disability under certain conditions.	
Benefit adjustments	Legally mandated. Adjusted twice a year in January and July based on changes in the consumer price index in the previous six months.	
Benefit duration	Age restrictions apply (see qualifying conditions).	
Extension	May be extended for up to 26 years if the child has a disability.	
Additional information	Kindergarten costs for orphans, foster children, children with disabilities, and children in low-income families are reimbursed.	

Administrative organization		
Organization	Role in relation to programme	Related programmes
Ministry of Labor, Employment, Veterans, and Social Affairs	General supervision and regulation.	Universal, Social assistance
Municipal governments	Programme administration and delivery.	Universal, Social assistance
Institute for Social Insurance	Note: Coordinates the implementation of international social security agreements.	Universal, Social assistance

Annex: Reference values (e.g. minimum wages, etc.)

Full description	Periodicity	Amount (on 1 July 2023)	Additional information
National average gross monthly wage	Monthly	115, 664 dinars	
Minimum monthly net wage	Monthly	40,480,00 dinars	