

Azerbaijan

Policies as of 1 January 2024. Updated via a country survey and desk review.

Currency: Azerbaijanian manat (AZN)

Profile structure

The profiles are organized in **six branches**:

- Old age, disability and survivors
- Health and long-term care benefits
- Sickness and maternity
- Accidents at work and occupational diseases
- Unemployment
- Family and household benefits

Each branch includes the **following categories**:

- Branch overview
- Regulatory framework
- Coverage
- Source of funds
- Benefit details
- Administrative organization

Old age, disability and survivors

Branch overview

Type of programme

Notional defined contribution (NDC) programme

Social assistance

Note: No special systems exist.

Regulatory framework

Year	Law name and number	Amendments
1997	Act no. 250-IQ of 18 February, on social insurance	With amendments.
2001	Act no. 221-IIQ of 27 February, on individual recordkeeping in state social insurance system	With amendments.
2006	Act no. 54-IIIQ of 7 February, on labour pensions	With amendments.
2006	Act no. 55-IIIQ of 7 February, on social allowances	With amendments.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
NDC programme	Workers residing in Azerbaijan, including self-employed persons, members of collective farms, landowners, elected or appointed officials in government and military personnel, and foreign citizens and stateless persons.	No possibility of voluntary coverage.	No exclusions.	All legal residents are covered.
Social assistance	Citizens of Azerbaijan and foreign citizens and stateless persons residing in Azerbaijan.			All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions	Additional information
NDC programme				
Employees (+)	Covered person: 3% (public sector, and oil and gas industry); 3% of earnings up to 200 AZN, and 10% of earnings above 200 AZN plus 6 AZN a month (private sector, except oil and gas industry). Employer: 22% (public sector and oil and gas industry); 22% of earnings up to 200 AZN, and 15% of earnings above 200 AZN plus 44 AZN a month (private sector, except oil and gas industry).	Gross monthly earnings. Minimum: No minimum. Maximum: No maximum.	Provides subsidies; finances the cost of special old-age supplements; and contributes as an employer.	Contributions also finance social insurance benefits listed under Sickness and maternity and Family and household benefits.
Self-employed	25% of the national monthly minimum wage (in general). Note: 50% for those working in construction.	National monthly minimum wage. Minimum: No minimum. Maximum: No maximum.	Provides subsidies; finances the cost of special old-age supplements.	Rates may vary by region. Contributions also finance social insurance benefits listed under Sickness and maternity and Family and household benefits.
Social assistance				
All covered persons	None.		The government pays the total cost.	

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Old-age benefits

Old-age labour pension - NDC programme

Qualifying conditions			
Age requirements	Men: 65	Women: 63 and 6 months.	Legislated increase: Rising by 6 months a year until reaching age 65 in July 2027 (women).

Minimum qualifying period	With at least 25 years of covered employment (35 years for persons working in justice, migration, and emergency agencies;) or a notional account balance of at least 40,320 AZN.		Legislated increase: None.
Employment conditions	Employment may continue.		
Credited or purchasable periods	Covered employment includes non-contributory periods of active military or alternative national service; periods providing care for a person with an assessed degree of disability of at least 81%, a child younger than age 18 with a disability, or a person aged 70 or older; periods receiving an unemployment allowance or professional retraining; periods receiving a labour disability pension for an assessed degree of disability of at least 62%as a result of a work injury or occupational disease; and periods receiving a disability labour pension from younger than age 18 until the standard retirement age.		
Reduced requirements for childrearing periods	The retirement age is reduced by 1 year for each child for mothers who gave birth to at least 5 children (raising them until age 8) with at least 25 years of covered employment and a notional account balance of at least 40,320 AZN.		
Reduced requirements for persons in hazardous work, persons with disabilities, specific occupations, etc.	Age 60 with at least 25 years of covered employment (men), including at least 12 years and 6 months of work in unhealthy or arduous conditions; age 58 and 6 months with at least 20 years of covered employment (women), including at least 10 years of work in unhealthy or arduous conditions. Must have a notional account balance of at least 40,320 AZN.		
Payment of benefit abroad	Paid only under reciprocal agreement (citizens only).		
Benefit details			
Benefit calculation rules	Notionally defined-contribution (NDC) benefit		
Amount	The monthly pension is based on the total value of notional contributions divided by the average life expectancy at retirement (currently 144 months).		
Reference earnings for benefit calculation	The total value of notional contributions is based on the number of years of employment before 1 January 2006, and the value of contributions since 1 January 2006.		
Benefit adjustments	Legally mandated. Adjusted annually based on increases in the average national monthly salary.		
Deferred retirement			
Name	Qualifying conditions		Amount
Gradual retirement pension	Paid to pensioners who continue working after the standard retirement age.		100% of the old-age labour pension is paid; the pension is recalculated after every 6 years of contributions and after full retirement.
Old-age social allowance - Social assistance			
Qualifying conditions			
Age requirements	Men: 65	Women: 63 and 6 months.	Legislated increase: Rising by 6 months a year until reaching age 65 in July 2027 (women).
Means test	Benefit test (as a proxy for need)	Does not qualify for the NDC old-age labour pension.	
Employment conditions	Employment must cease.		
Reduced requirements for childrearing periods	The retirement age is reduced by 5 years for mothers who gave birth to (or adopted) and raised at least 5 children, or 1 child with a disability, until age 8. This applies to fathers in case of absence of the mother.		

Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	220 AZN a month.
Benefit adjustments	Legally mandated. Adjusted at least once a year.

Disability benefits

Disability labour pension - NDC programme

Qualifying conditions	
Qualifying conditions	Must have at least 5 years of covered employment plus 4 months of covered employment for each year of work since age 15. The pension is paid based on 3 assessed degrees of disability: Group I (with an assessed degree of disability of at least 81%, incapacity for any work, and requires constant care); Group II (with an assessed degree of disability of at least 61% up to 80%, incapacity for any work, but does not require constant attendance); or Group III (with an assessed degree of disability of at least 31% up to 60% incapacity for usual work). For a Group II or Group III disability, the notional account balance must be sufficient to provide a pension of at least the minimum monthly disability labour pension. A medical commission assesses and periodically reviews the degree of disability until certification of a permanent disability.
Employment conditions	Employment may continue.
Payment of benefit abroad	Paid only under reciprocal agreement (citizens only).
Details on credited or purchasable periods	Covered employment includes non-contributory periods of active military or alternative national service; periods providing care for a person with a Group I disability, a child younger than age 18 with a disability, and persons aged 70 or older; periods receiving unemployment benefits or professional retraining; periods receiving a Group I or II disability labour pension as a result of a work injury or occupational disease; and periods receiving a disability pension from younger than age 18 until the standard retirement age.

Benefit details	
Benefit calculation rules	Notionally defined-contribution (NDC) benefit
Amount	The monthly disability labour pension is based on the total value of notional contributions, divided by the expected number of months of pension payments multiplied by the insurance duration coefficient. The total value of notional contributions is based on the number of years of employment before 1 January 2006, and the value of contributions since 1 January 2006. The insurance duration coefficient is the number of months of covered employment required to qualify for a disability labour pension divided by 200.
Minimum benefit	280 AZN a month.
Benefit adjustments	Ad hoc adjustments.
Schedule of payments	Monthly.
Benefit duration	No limit.

Disability social allowance - Social assistance

Qualifying conditions		
Qualifying conditions	Paid based on 3 assessed degrees of disability: Group I (total disability, with an assessed degree of disability of at least 81%, incapacity for any work, and requires constant care); Group II (with an assessed degree of disability of at least 61% up to 80%, incapacity for any work, but does not require constant attendance); or Group III (with an assessed degree of disability of at least 31% up to 60% incapacity for usual work).	
Means test	Benefit test (as a proxy for need)	Must not qualify for a disability labour pension.

Employment conditions	Employment may continue.	
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	270 manat (with an assessed degree of disability of at least 81%), 220 manat (with an assessed degree of disability of at least 61% up to 80%), 150 manat (with an assessed degree of disability of at least 31% up to 60%).	
Benefit adjustments	Legally mandated. Adjusted at least once a year.	
Schedule of payments	Monthly.	
Benefit duration	No limit.	
Constant-attendance allowance		
Name	Qualifying conditions	Amount
Constant-attendance allowance (information as of 2022)	Paid to a caregiver providing constant attendance to a person with a Group I, Group II, or Group III disability; or children younger than age 18 with disabilities.	80 manat a month.
Additional information	Persons whose illnesses are the result of radiation accidents receive 300 AZN a year for medical treatment.	

Survivor benefits

Survivor labour pension - NDC programme

Qualifying conditions	
Qualifying conditions	The deceased must have had at least 5 years of covered employment plus 4 months of covered employment for each full year of work since age 15. The notional account balance must be sufficient to provide a pension of at least the minimum monthly survivor labour pension. If the survivor labour pension calculated for each eligible survivor is lower than 80 AZN, a survivor's social allowance is paid instead.
Eligible survivors	A retired widow(er) with an assessed degree of disability of at least 61%, a nonworking widow(er) caring for a child of the deceased younger than age 18, children younger than age 18 (age 23 if a full-time student, no limit if disabled before age 18). Other eligible survivors include dependent parents who are retired or with an degree of disability of at least 61% disability and a parent, a grandparent, or a sibling who does not work but cares for 1 or more of the deceased's children, siblings, or grandchildren younger than age 8.
Payment of benefit abroad	Paid only under reciprocal agreement (citizens only).
Remarriage conditions	The pension ceases upon remarriage. Remarriage settlement: No remarriage settlement is paid.
Benefit details	
Benefit calculation rules	See the calculation of pensions under the earlier branch(es).
Amount	The pension is calculated in the same way as the disability labour pension, and split equally among eligible survivors.
Minimum benefit	If the survivor labour pension calculated for each eligible survivor is lower than 120 AZN, a survivor's social allowance is paid instead.
Combined minimum for all survivors	280 AZN a month.
Benefit duration	Age restrictions apply (see qualifying conditions).

Survivor's social allowance - Social assistance

Qualifying conditions		
Qualifying conditions	Paid if the deceased did not receive and was not entitled to receive an old-age or disability labour pension.	
Eligible survivors	Deceased’s children younger than age 18 (age 23 if a full-time student; no limit if disabled since childhood); and nonworking grandparents, parents, and siblings, caring for a child of the deceased younger than age 8.	
Means test	Benefit test (as a proxy for need)	Must not qualify for a survivor labour pension.
Payment of benefit abroad	The benefit is not payable abroad.	
Remarriage conditions	The pension ceases upon remarriage. Remarriage settlement: No remarriage settlement is paid.	
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	120 AZN a month.	
Benefit adjustments	Legally mandated. The survivor's social allowance is adjusted at least once a year.	
Schedule of payments	Monthly.	
Benefit duration	No limit.	

Funeral grant - NDC programme

Qualifying conditions	
Qualifying conditions	Paid when an old-age or disability labour pensioner dies.
Eligible survivors	Paid to the person who paid for the funeral.
Payment of benefit abroad	The benefit is not payable abroad.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 3 times the minimum monthly labour pension (see Annex).
Benefit adjustments	Ad hoc adjustments. Pegged to the minimum monthly labour pension (see Annex).

Funeral grant - Social assistance

Qualifying conditions		
Qualifying conditions	Paid when a beneficiary of an old-age, disability or survivor social allowance or an unemployment benefit dies.	
Eligible survivors	Paid to the person who paid for the funeral.	
Means test	Benefit test (as a proxy for need)	Must not qualify for a Funeral grant under the NDC programme.
Payment of benefit abroad	The benefit is not payable abroad.	
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	A lump sum of 500 AZN.	

Administrative organization

Organization	Role in relation to programme	Related programmes	Additional information
Ministry of Economy	Collection of contributions.	NDC programme	
Ministry of Labour and Social Protection of the Population	General supervision and regulation.	NDC programme, Social assistance	
State Social Protection Fund (SSPF)	Programme administration and delivery. Note: Administers the NDC programme through regional and local branches and is responsible for the NDC and social assistance programmes.	NDC programme, Social assistance	Under the Ministry of Labour and Social Protection of Population.

Health and long-term care benefits

Branch overview

Type of programme	Programme name
Social insurance	Health insurance

Note: Long-term care benefits: The Social Services Agency provides certain services to needy individuals aged at least 70 years old, elderly couples and individuals with long-term disabilities. Certain services are provided free of charge; for other benefits, fees may apply.

Regulatory framework

Year	Law name and number	Amendments
1998	Decree no. 189 of 15 September, on social insurance regulations	2005 (Decree no. 1029-IIQD).
1999	Act No.725-IQ of 28 October, on health insurance	2019.

Coverage

Programme	Mandatory coverage	Citizenship conditions
Health insurance	Citizens and permanent residents of Azerbaijan.	Citizens and permanent residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions
Health insurance			
Employees (+)	Covered person: 2% for earnings up to 8,000 AZN; 160 AZN + 0.5% for earnings above 8,000 AZN. Employer: 2% for earnings up to 8,000 AZN; 160 AZN + 0.5% for earnings above 8,000 AZN.	Gross monthly earnings.	90 AZN per capita a month.
Self-employed	4%.	National monthly minimum wage.	90 AZN per capita a month.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Health benefits

Medical benefits - Health insurance

Qualifying conditions

Qualifying conditions	There is no minimum qualifying period.
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Benefit details

Services covered	Medical benefits include rehabilitation, prostheses, appliances, wheelchairs, hospitalization, and certain general and specialized care.
Approved service providers and service conditions	Compulsory employer-provided medical insurance covers medical services through public and private facilities under contract with the health insurance agencies.
Cost sharing	No patient charges in general. Transportation expenses for persons with disabilities and authorized medical treatment abroad may be covered.

Administrative organization

Organization	Role in relation to programme	Related programme(s)	Additional information
Ministry of Health	General supervision; Programme administration and delivery. Note: Provides medical assistance.	Health insurance	Along with health departments of local governments.
Ministry of Finance	General supervision and regulation; Payment/delivery of benefits. Note: Regulates the activities of health insurance companies.	Health insurance	
State Agency for Compulsory Medical Insurance	General supervision and regulation; Programme administration.	Health insurance	
Social Services Agency	General supervision; Programme administration and delivery.	Health insurance	

Sickness and maternity

Branch overview

Type of programme

Social insurance

Note: No special systems exist.

Regulatory framework

Year	Law name and number	Amendments
1997	Act no. 250-IQ of 18 February, on social insurance	With amendments.
1998	Decree no. 189 of 15 September, on social insurance regulations	2005 (Decree no. 1029-IIQD).

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Social insurance	Workers residing in Azerbaijan, including self-employed persons, members of collective farms, landowners, elected or appointed officials in government and military personnel not covered by a special system, and foreign citizens.	No possibility of voluntary coverage.	No exclusions.	All legal residents are covered.

Source of funds

Programme name	Persons covered	Notes
Social insurance	Employees (+)	Financing is reported under "Old age, disability and survivors" (see "Notional defined contribution (NDC)").
Social insurance	Self-employed	Financing is reported under "Old age, disability and survivors" (see "Notional defined contribution (NDC)").

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Sickness benefits

Sickness benefit - Social insurance

Qualifying conditions

Qualifying conditions	Must be in covered employment with at least 6 months of contributions. No qualifying period if assessed with a work injury or occupational disease.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	100% of the reference earnings is paid with at least 12 years of employment; 80% with 8 to 11 years; and 60% with less than 8 years of employment. 100% of the last monthly earnings is paid for certain groups, including persons wounded in certain conflicts; for the parents, wives, and children of soldiers killed in combat; and for Chernobyl disaster workers.
Reference earnings for benefit calculation	The insured's average gross monthly earnings in the last 12 months.
Benefit duration	The benefit is paid from the 15th day of incapacity up to 1 year (up to 6 months in a calendar year for disabled persons).
Waiting period	A 14-day waiting period. (The employer pays benefits for the first 14 days.)

Maternity benefits

Maternity benefit - Social insurance

Qualifying conditions

Qualifying conditions	Must be in covered employment with at least 6 months of contributions.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	100% of the reference earnings.
Reference earnings for benefit calculation	The insured's average gross monthly earnings in the last 12 months.
Benefit duration	For 126 days, including 70 days before and 56 days after the expected date of childbirth (70 days after for multiple births or for a childbirth with complications). Note: For the agricultural sector, for up to 140 days, including 70 days before and 70 days after the expected date of childbirth (86 days after for a childbirth with complications; 110 days after for multiple births).

Birth grant - Universal

See Family and household benefits.

Adoption allowance - Universal

See Family and household benefits.

Child care benefit - Social insurance

See Family and household benefits.

Child allowance - Social assistance

See Family and household benefits.

Administrative organization

Organization	Role in relation to programme	Related programmes	Additional information
Ministry of Labour and Social Protection of the Population	General supervision and regulation.	Social insurance	
State Social Protection Fund (SSPF)	Programme administration and delivery.	Social insurance	Under the Ministry of Labour and Social Protection of Population.

Accidents at work and occupational diseases

Branch overview

Type of programme	Programme name	Additional information
Employer-liability system	Cash benefits	Provided through private carriers. Insurance is mandatory.
Employer-liability system	Medical benefits	Medical benefits are listed separately from cash benefits, because the coverage is different. Benefits are paid directly to employees by the employer.

Note: No special systems exist.

Regulatory framework

Year	Law name and number	Amendments
1999	Labour Code, Act no. 618-IQ of 1 February	
2010	Act no. 999-IIIQ of 11 May, on accident insurance	2011, 2013, 2014, 2015, and 2017.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Cash benefits (employer liability)	Employees and self-employed persons.	No possibility of voluntary coverage.	No exclusions.	All legal residents are covered.
Medical benefits (employer liability)	Employees (citizens and permanent residents of Azerbaijan only).	No possibility of voluntary coverage.	No exclusions.	Citizens and permanent residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Government contributions	Additional information
Cash benefits (employer liability)			
Employees (+)	Covered person: None. Employer: The total cost.	The total cost of the funeral grant; contributes as an employer.	Contribution rates vary depending on the industry risk.
Self-employed	The total cost.	The total cost of the funeral grant.	Contribution rates vary depending on the industry risk.
Medical benefits (employer liability)			
Employees (+)	Covered person: None. Employer: The total cost.		Contribution rates vary depending on the industry risk.
Self-employed	The total cost.		Contribution rates vary depending on the industry risk.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Temporary work-injury benefits

Sickness benefit - Social insurance

The sickness benefit (see Sickness and maternity) is paid until the employee fully recovers or is assessed with a permanent disability. An evaluation board assesses the degree of disability.

Permanent work-injury benefits

Permanent disability benefit - Cash benefits (employer liability)

Qualifying conditions

Qualifying conditions	Paid for a total (100%) disability. Must be assessed with a work injury or occupational disease.
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Benefit details

Benefit calculation rules	Flat-rate amount
Amount	A lump sum is paid.
Benefit adjustments	Ad hoc adjustments.

Medical work-injury benefits

Medical benefits - Medical benefits (employer liability)

Qualifying conditions

Qualifying conditions	Must be assessed with a work injury or occupational disease.
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Benefit details

Services covered	Compulsory employer-provided medical insurance covers medical services through public and private facilities. Benefits include general and specialist care, hospitalization, supplemental nutrition, laboratory services, transportation, and the full cost of appliances and medicine. Rehabilitation and vocational training are also covered.
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Survivor's work-injury benefits

Survivor benefits - Cash benefits (employer liability)

Qualifying conditions	
Qualifying conditions	Must have died due to a work injury or occupational disease.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum is paid.
Benefit adjustments	Ad hoc adjustments.

Funeral grant - Cash benefits (employer liability)

Qualifying conditions	
Qualifying conditions	Must have died due to a work injury or occupational disease. Paid when an insured person dies.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 350 AZN.
Benefit adjustments	Ad hoc adjustments.

Death grant - Cash benefits (employer liability)

Qualifying conditions	
Qualifying conditions	Must have died due to a work injury or occupational disease.
Benefit details	
Benefit calculation rules	Wage replacement
Amount	A lump sum of at least 3 times the reference earnings.
Reference earnings for benefit calculation	The deceased's average monthly earnings in the last 12 months before death.

Administrative organization

Organization	Role in relation to programme	Related programmes	Additional information
Ministry of Labour and Social Protection of the Population	General supervision and regulation.	Cash benefits (employer liability)	
Ministry of Health	General supervision and regulation. Note: Provide general supervision and coordination for medical benefits.	Medical benefits (employer liability)	Along with health departments of local governments.
Ministry of Finance	Regulatory functions. Note: Regulates the activities of insurance companies.	Cash benefits (employer liability), Medical benefits (employer liability)	
Insurance companies	Programme administration and delivery.	Cash benefits (employer liability), Medical benefits (employer liability)	

Unemployment

Branch overview

Type of programme	Programme name
Social insurance	Unemployment insurance

Note: No special systems exist.

Regulatory framework

Year	Law name and number
1999	Labour Code, Act no. 618-IQ of 1 February
2017	Law no. 765-VQ of 30 June, on unemployment insurance
2018	Law no. 1196-VQ of 29 June, on employment assistance

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Unemployment insurance	Employees with an employment contract.	No possibility of voluntary coverage.	Self-employed persons.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions
Unemployment insurance			
Employees (+)	Covered person: 0.5%. Employer: 0.5%.	Gross monthly earnings. Minimum: No minimum. Maximum: No maximum.	None; contributes as an employer.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Unemployment benefits

Unemployment benefit - Unemployment insurance

Qualifying conditions

Qualifying conditions	Must be aged 15 to the standard retirement age; have at least 1 year of covered employment, including 12 months in the 24 calendar months before unemployment; be registered with the state employment services; and actively seeking and willing to work. The benefit is suspended for a year for refusing acceptable job offers. The benefit ceases for filing false or fraudulent claims or not progressing individual employment programme.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	50% of the reference earnings is paid after a 3-month waiting period with 3 to 5 years of contributions; 100% of the reference earnings for the first 2 months, 80% for the third and fourth months, 70% thereafter, if the insured receives the unemployment benefit for the first time.
Minimum benefit	The legal monthly minimum wage (see Annex).
Reference earnings for benefit calculation	The insured's average monthly earnings in the last 12 months.
Benefit duration	Up to 9 months (up to 6 months if the insured receives the unemployment benefit for the first time).

Administrative organization

Organization	Role in relation to programme	Related programmes	Additional information
Ministry of Labour and Social Protection of the Population	General supervision and regulation. Note: Provides general oversight.	Unemployment insurance	
State Employment Agency	Programme administration and delivery. Note: Administers the programme through local offices, pays benefits, and provides services for unemployed persons, including vocational training.	Unemployment insurance	Under the Ministry of Labour and Social Protection of the Population.
Unemployment Insurance Fund	Collection of contributions.	Unemployment insurance	

Family and household benefits

Branch overview

Type of programme

Social insurance

Social assistance

Universal system

Note: No special systems exist.

Regulatory framework

Year	Law name and number	Amendments
1998	Decree no. 189 of 15 September, on social insurance regulations	2005 (Decree no. 1029-IIQD).
2005	Act no. 1039-IIQ of 21 October, on targeted state social assistance	
2006	Act no. 55-IIIQ of 7 February, on social allowances	With amendments.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Social insurance	Employees and self-employed persons.	Citizens of the Republic of Azerbaijan, stateless persons, foreigners, all departments, enterprises and organizations have the right to voluntary (additional) social insurance.	No exclusions.	All legal residents are covered.
Social assistance	Needy families.			All legal residents are covered.
Universal	Residents of Azerbaijan.			All legal residents are covered.

Source of funds

Programme name	Persons covered	Notes
Social insurance	Employees (+)	Financing is reported under "Old age, disability and survivors" (see "Notional defined contribution (NDC)").
Social assistance	All covered persons	The government pays the total cost.
Universal	All covered persons	The government pays the total cost.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Family and household benefits

Child care benefit - Social insurance

Qualifying conditions

Qualifying conditions Paid to the mother for children up to age 3.

Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	44 AZN a month for each eligible child younger than 18 months; 28 AZN a month for each child aged 18 months to 3 years.
Benefit adjustments	Legally mandated. Adjusted at least once a year.
Benefit duration	Age restrictions apply (see qualifying conditions).

Child allowance - Social assistance

Qualifying conditions	
Qualifying conditions	Paid to low-income families with a child younger than age 1.
Means test	Income test Household average monthly per capita income must not exceed 200 AZN.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	100 AZN a month.
Benefit adjustments	Legally mandated. Adjusted at least once a year.
Benefit duration	Age restrictions apply (see qualifying conditions).

Basic income allowance - Social assistance

Qualifying conditions	
Qualifying conditions	Paid to low-income families.
Means test	Income test Household average monthly per capita income must not exceed 270 AZN.
Benefit details	
Benefit calculation rules	Progressive amount (income-related)
Amount	The benefit raises the family's average monthly per capita income to 270 AZN.
Benefit adjustments	Legally mandated. Adjusted at least once a year.
Benefit duration	As long as qualifying conditions are fulfilled.

Birth grant - Universal

Qualifying conditions	
Qualifying conditions	Paid to the insured mother (to the insured father if the mother is absent).
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 500 AZN.
Benefit adjustments	Legally mandated. Adjusted at least once a year.

Adoption allowance - Universal

Qualifying conditions	
Qualifying conditions	Paid for the adoption of a child from age 3 to age 18 (younger than age 18 if disabled).
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	200 AZN a month (600 AZN if the child is disabled).
Benefit adjustments	Legally mandated. Adjusted at least once a year.
Benefit duration	Age restrictions apply (see qualifying conditions).

Full orphan's special allowance - Social assistance

Qualifying conditions	
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Qualifying conditions	Paid to a guardian for a full orphan.	
Means test	Income test	Household average monthly per capita income must not exceed 270 AZN.
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	120 AZN a month.	
Benefit adjustments	Legally mandated. Adjusted at least once a year.	
Benefit duration	As long as the guardianship continues.	

Allowance for women with more than 5 children - Universal

Qualifying conditions	
Qualifying conditions	Paid to women with more than 5 children younger than age 18, once the youngest reaches age 1.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	105 AZN a month for each child.
Benefit adjustments	Legally mandated. Adjusted at least once a year.
Benefit duration	Age restrictions apply (see qualifying conditions).

Administrative organization

Organization	Role in relation to programme	Related programmes	Additional information
Ministry of Economy	Collection of contributions.	Social insurance	
Ministry of Labour and Social Protection of the Population	General supervision and regulation.	Social insurance, Social assistance, Universal	
State Social Protection Fund (SSPF)	Programme administration and delivery. Note: Provides general oversight and manages contributions, administers and pays benefits to unemployed parents through local branches.	Social insurance, Social assistance, Universal	Under the Ministry of Labour and Social Protection of Population.

Annex: Reference values (e.g. minimum wages, etc.)

Full description	Periodicity	Amount (on 1 January 2024)	Additional information
Minimum monthly labour pension	Monthly	280 AZN	
Legal monthly minimum wage	Monthly	345 AZN	