

Kyrgyzstan

Policies as of 1 January 2024. Updated via a country survey and desk review.

Currency: som (KGS)

Profile structure

The profiles are organized in **six branches**:

- Old age, disability and survivors
- Health and long-term care benefits
- Sickness and maternity
- Accidents at work and occupational diseases
- Unemployment
- Family and household benefits

Each branch includes the **following categories**:

- Branch overview
- Regulatory framework
- Coverage
- Source of funds
- Benefit details
- Administrative organization

Old age, disability and survivors

Branch overview

Type of programme	Programme name	Additional information
Social insurance		The monthly pension consists of: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.
Notional defined contribution (NDC) programme		See note above.
Individual account	Mandatory individual account	See note above.
Employment-related programme (non-contributory)	Basic flat-rate benefit	See note above.
Social assistance		
Universal system	Funeral allowance	

Note: A special system exists for military personnel. Special provisions for workers in aviation and the performing arts, and for citizens recognized by the government for meritorious service to the nation.

Regulatory framework

Year	Law name and number	Amendments
1996	Law of the Kyrgyz Republic no. 20 (on State Social Insurance)	Latest in 2023.
1997	Law of the Kyrgyz Republic no. 57 (on State Pension, Social Insurance)	Latest in 2024.
2004	Law of the Kyrgyz Republic no. 8 (on contribution rates for State Social Insurance)	Latest in 2023.
2008	Decree of the President of the Kyrgyz Republic no. 339 (on introducing individual accounts into the pension system of the Kyrgyz Republic)	
2017	Law of the Kyrgyz Republic No.163 (on State Benefits)	Latest in 2024.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Social insurance	Employees, self-employed persons, and members of cooperatives and state and collective farms.		No exclusions.	All legal residents are covered.
NDC programme	Employees, self-employed persons, and members of cooperatives and state and collective farms.		No exclusions.	All legal residents are covered.
Mandatory individual account	Employees, and members of cooperatives and state and collective farms.	Self-employed persons.	Men born before 1 January 1964 and women born before 1 January 1969.	All legal residents are covered.
Basic flat-rate benefit (employment-related programme)	Employees, self-employed persons, and members of cooperatives and state and collective farms.			Citizens and permanent residents are covered.
Social assistance	Resident citizens of Kyrgyz Republic and certain foreign citizens residing in Kyrgyz Republic.			Citizens and permanent residents are covered.
Funeral allowance (universal)	Resident citizens of Kyrgyz Republic and certain foreign citizens residing in Kyrgyz Republic.			Citizens and permanent residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions	Additional information
Social insurance				
Employees (+)	Covered person: 8% (social insurance and NDC); 10% (social insurance and NDC) for men born before 1 January 1964 and women born before 1 January 1969. Employer: 15% (social insurance and NDC) + 0.25% (workers' health improvement fund).	Monthly earnings.	None.	Contributions also finance NDC benefits listed below.
Self-employed	6% (social insurance and NDC + workers' health improvement fund) for most categories of self-employed persons; 3% to 6% for certain merchants, depending on the insured's activity.	Average monthly earnings.	None.	Contributions also finance NDC benefits listed below.
NDC programme				
Employees (+)				Financing is reported under "Social insurance" above.
Self-employed				Financing is reported under "Social insurance" above.
Mandatory individual account				
Employees (+)	Covered person: 2%. Employer: None.	Monthly earnings.	None.	
Basic flat-rate benefit (employment-related programme)				
All covered persons	None.		The government pays the total cost.	

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions	Additional information
Social assistance				
All covered persons	None.		The government pays the total cost.	
Funeral allowance (universal)				
All covered persons	None.		The government pays the total cost.	

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Old-age benefits

Old-age pension - Social insurance

The monthly benefit is the sum of several components: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.

Qualifying conditions			
Age requirements	Men: 63	Women: 58	Legislated increase: None.
Minimum qualifying period	Men: With at least 25 years of covered employment.	Women: With at least 20 years of covered employment.	Legislated increase: None.
Employment conditions	Employment may continue (no work or earnings limits).		
Credited or purchasable periods	Covered employment includes periods of study, maternity leave, caring for persons with disabilities, registered unemployment, and other leave periods approved by special decree.		
Reduced requirements for childrearing periods	The qualifying conditions are reduced for mothers with 5 or more children or at least 1 child with a disability.		
Reduced requirements for persons in hazardous work, persons with disabilities, specific occupations, etc.	The qualifying conditions are reduced for periods of full-time underground work, full-time work in hazardous conditions, Chernobyl disaster-related work, and for little people.		
Payment of benefit abroad	Paid only under reciprocal agreement.		
Benefit details			
Benefit calculation rules	Wage replacement		
Amount	The reference earnings multiplied by 1% for every complete year of insured employment before 1996.		
Maximum benefit	No maximum.		
Reference earnings for benefit calculation	The insured's average monthly earnings for 60 consecutive working months before 1996.		
Maximum reference earnings	150 times the basic rate.		
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national average wage and the consumer price index.		
Early pension			
Name	Qualifying conditions		Amount

Early pension	Age: 60 (men); 55 (women). Legislated increases: None. Other qualifying conditions: With at least 40 years of covered employment (men) or with at least 35 years of covered employment (women).	Calculated in the same way as the old-age pension.
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Benefit supplements or sub-benefits

Name	Qualifying conditions	Amount
Old-age pension supplement	Paid to persons aged 80 or older, World War II veterans, Chernobyl disaster workers, persons with a Group I (requires constant attendance) disability, caregivers of persons with a Group II (total disability with an 80% loss of mobility) disability, and single persons with a Group II disability.	50% to 475% of the basic rate is paid monthly.

Reduced benefit for insufficient contributions

Name	Qualifying conditions	Amount
Partial pension	Meets the age requirement for the old-age pension and has less than 25 years (men) or 20 years (women) of covered employment.	A percentage of the basic flat-rate benefit is paid based on the number of years of covered employment.

Old-age pension - Basic flat-rate benefit (employment-related programme)

The monthly benefit is the sum of several components: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.

Qualifying conditions

Qualifying conditions	See qualifying conditions under Old-age pension (social insurance).
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Benefit details

Benefit calculation rules	Flat-rate amount
Amount	3,170 soms or 12% of the national average monthly wage in the last year, whichever is greater.
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national average wage and the consumer price index.

Early pension

See Old-age pension (social insurance).

Benefit supplements or sub-benefits

Name	Qualifying conditions	Amount
Old-age pension supplement	See Old-age pension (social insurance).	See Old-age pension (social insurance).

Reduced benefit for insufficient contributions

See Old-age pension (social insurance).

Old-age pension - NDC programme

The monthly benefit is the sum of several components: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.

Qualifying conditions

Qualifying conditions	See qualifying conditions under Old-age pension (social insurance).
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Benefit details	
Benefit calculation rules	Notionally defined-contribution (NDC) benefit
Amount	Accumulated contributions (of at least 1 year) since 1996 divided by 12 months and multiplied by a coefficient based on life expectancy of the insured's cohort at retirement age.
Maximum benefit	No maximum.
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national average wage and the consumer price index.

Early pension

See Old-age pension (social insurance).

Benefit supplements or sub-benefits

Name	Qualifying conditions	Amount
Old-age pension supplement	See Old-age pension (social insurance).	See Old-age pension (social insurance).

Reduced benefit for insufficient contributions

See Old-age pension (social insurance).

Old-age pension - Mandatory individual account

The monthly benefit is the sum of several components: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.

Qualifying conditions

Qualifying conditions	See qualifying conditions under Old-age pension (social insurance).
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Benefit details

Benefit calculation rules	Defined-contribution (DC) benefit
Amount	Based on the account balance at retirement.
Maximum benefit	No maximum.
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the consumer price index.
Schedule of payments	Monthly.

Early (complete) withdrawal

See Old-age pension (social insurance).

Partial withdrawals or loans

Name	Qualifying conditions	Amount
Old-age pension supplement	See Old-age pension (social insurance).	See Old-age pension (social insurance).

Reduced benefit for insufficient contributions

See Old-age pension (social insurance).

Old-age social pension - Social assistance

Qualifying conditions

Age requirements	Men: 65	Women: 60	Legislated increase: None.
Other qualifying conditions	No minimum qualifying period.		
Means test	Benefit test (as a proxy for need)	Does not qualify for an earnings-related old-age pension. There is no income test.	
Employment conditions	Employment must cease.		

Benefit details

Benefit calculation rules	Flat-rate amount
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Amount	2,000 soms a month.
Benefit adjustments	Ad hoc adjustments. Adjusted based on available resources.

Disability benefits

Disability pension - Social insurance

The monthly pension is the sum of several components: a basic flat-rate benefit, a social insurance component, and an NDC component.

Qualifying conditions		
Qualifying conditions	Must be assessed with a Group I (total disability and requires constant attendance), Group II (total disability with an 80% loss of mobility), or Group III (partial disability with some loss in working capacity) disability, and meet a covered employment requirement that varies based on the insured's age when the disability began: at least 1 year of covered employment if younger than age 23; 2 years if aged 23 to 25; 3 years if aged 26 to 30; or at least 5 years if aged 31 or older. An expert commission of the Ministry of Labour and Social Development assesses the degree of disability.	
Payment of benefit abroad	Paid only under reciprocal agreement.	
Details on credited or purchasable periods	Covered employment includes periods of study, maternity leave, caring for persons with disabilities, registered unemployment, and other leave periods approved by special decree.	
Benefit details		
Benefit calculation rules	Wage replacement	
Amount	The social insurance component is calculated as the reference earnings for 60 consecutive working months multiplied by 1% for every complete year of insured employment before 1996.	
Maximum benefit	No maximum.	
Reference earnings for benefit calculation	The insured's average monthly earnings.	
Maximum reference earnings	50 times the basic rate.	
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national average wage and the consumer price index.	
Schedule of payments	Monthly.	
Benefit duration	No limit.	
Constant-attendance allowance		
Name	Qualifying conditions	Amount
Constant-attendance supplement (information as of 2022)	Paid if the insured requires the constant attendance of others to perform daily functions.	200% of the basic rate is paid monthly for blind persons and 100% of a specified rate for other categories of disabilities.
Benefit supplements or sub-benefits		
Name	Qualifying conditions	Amount
Disability pension supplement	To a person with a Group I disability, single persons with a Group II disability, and Chernobyl disaster workers.	50% to 475% of the basic rate.
Reduced benefit for a partial disability		
Name	Qualifying conditions	Amount
Group III disability pension	Paid if assessed with a Group III disability.	50% of the full disability pension.

Reduced benefit for insufficient contributions		
Name	Qualifying conditions	Amount
Partial pension	Paid with less than the required number of years of covered employment for a total disability pension.	A percentage of the basic flat-rate benefit is paid based on the number of years of covered employment.

Disability pension - Basic flat-rate benefit (employment-related programme)		
The monthly pension is the sum of several components: a basic flat-rate benefit, a social insurance component, and an NDC component.		
Qualifying conditions		
Qualifying conditions	See qualifying conditions under Disability pension (social insurance).	
Benefit details		
Amount	The flat-rate benefit is 3,170 soms or 12% of the national average monthly wage in the last year, whichever is greater.	
Benefit adjustments	Ad hoc adjustments. See Disability pension (social insurance).	
Schedule of payments	Monthly.	
Benefit duration	No limit.	
Constant-attendance allowance		
Name	Qualifying conditions	Amount
Constant-attendance supplement	See Disability pension (social insurance).	See Disability pension (social insurance).
Benefit supplements or sub-benefits		
Name	Qualifying conditions	Amount
Disability pension supplement	See Disability pension (social insurance).	See Disability pension (social insurance).
Reduced benefit for a partial disability		
See Disability pension (social insurance). Group III disability pension.		
Reduced benefit for insufficient contributions		
See Disability pension (social insurance).		

Disability pension - NDC programme		
The monthly pension is the sum of several components: a basic flat-rate benefit, a social insurance component, and an NDC component.		
Qualifying conditions		
Qualifying conditions	See qualifying conditions under Disability pension (social insurance).	
Benefit details		
Benefit calculation rules	Notionally defined-contribution (NDC) benefit	
Amount	The NDC component is calculated as accumulated contributions (of at least 1 year) since 1996 divided by 12 months and multiplied by a coefficient based on life expectancy of the insured's cohort at retirement age.	
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national average wage and the consumer price index.	
Schedule of payments	Monthly.	
Benefit duration	No limit.	
Constant-attendance allowance		
Name	Qualifying conditions	Amount
Constant-attendance	See Disability pension	See Disability pension (social insurance).

supplement	(social insurance).	
Benefit supplements or sub-benefits		
Name	Qualifying conditions	Amount
Disability pension supplement	See Disability pension (social insurance).	See Disability pension (social insurance).
Reduced benefit for a partial disability		
See Disability pension (social insurance). Group III disability pension.		
Reduced benefit for insufficient contributions		
See Disability pension (social insurance).		

Disability social pension - Social assistance

Qualifying conditions		
Qualifying conditions	Paid to persons with a disability that began in childhood, children with disabilities younger than age 18; and persons assessed with a Group I (total disability and requires constant attendance), Group II (total disability with an 80% loss of mobility), or Group III (partial disability with some loss in working capacity) disability.	
Means test	Benefit test (as a proxy for need)	Must not receive any other pension.
Employment conditions	Employment must cease.	
Benefit details		
Benefit calculation rules	Flat-rate amount	
Amount	5,500 soms a month (8,000 soms if disabled before age 18) for a Group I disability, 3,000 soms (6,600 soms if disabled before age 18) for a Group II disability, or 2,000 soms (5,400 soms if disabled before age 18) for a Group III disability.	
Benefit adjustments	Ad hoc adjustments. Adjusted based on available resources.	
Schedule of payments	Monthly.	
Benefit duration	No limit.	

Survivor benefits

Survivor pension - Social insurance

Qualifying conditions	
Qualifying conditions	Must meet a covered employment requirement that varies based on the insured's age at the time of death: at least 1 year of covered employment if younger than age 23, 2 years if aged 23 to 25, 3 years if aged 26 to 30, or at least 5 years if aged 31 or older. Covered employment includes periods of study, maternity leave, caring for disabled persons, registered unemployment, and other leave periods approved by special decree.
Eligible survivors	A dependent spouse older than age 58 (at any age if disabled); children younger than age 16 (age 23 if a full-time student); nonworking dependents with disabilities, including sisters, brothers, and grandchildren younger than age 16; and parents older than the standard retirement age (at any age if disabled).
Payment of benefit abroad	Paid only under reciprocal agreement.
Remarriage conditions	The widow(er)'s pension continues upon remarriage.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	50% of the Group II disability pension (for 1 eligible survivor); 90% (for two); 120% (for three); 150% (for 4 or more).
Benefit adjustments	Ad hoc adjustments. Adjusted periodically based on changes in the national

	average wage and the consumer price index.
Benefit duration	Age restrictions apply (see qualifying conditions).

Survivor pension - NDC programme

See Survivor Pension under social insurance above.

Full orphan's pension - Social insurance

Qualifying conditions	
Qualifying conditions	Must meet a covered employment requirement that varies based on the insured's age at the time of death: at least 1 year of covered employment if younger than age 23, 2 years if aged 23 to 25, 3 years if aged 26 to 30, or at least 5 years if aged 31 or older. Covered employment includes periods of study, maternity leave, caring for disabled persons, registered unemployment, and other leave periods approved by special decree.
Eligible survivors	A dependent spouse older than age 58 (at any age if disabled); children younger than age 16 (age 23 if a full-time student); nonworking dependents with disabilities, including sisters, brothers, and grandchildren younger than age 16; and parents older than the standard retirement age (at any age if disabled).
Payment of benefit abroad	Paid only under reciprocal agreement.
Remarriage conditions	The widow(er)'s pension continues upon remarriage.
Benefit details	
Benefit calculation rules	See the calculation of pensions under the earlier branch(es).
Amount	The pension is the sum of all pensions that both parents received or were entitled to receive.
Benefit adjustments	Ad hoc adjustments. Periodically based on changes in the national average wage and the consumer price index.
Benefit duration	Age restrictions apply (see qualifying conditions).

Full orphan's pension - NDC programme

See Full orphan's pension under social insurance above.

Orphan social pension - Social assistance

Qualifying conditions	
Qualifying conditions	Paid when the family breadwinner dies.
Eligible survivors	Children younger than age 16 (age 23 if a full-time student).
Means test	Benefit test (as a proxy for need) The deceased must not have been entitled to receive an earnings-related old-age or disability pension. There is no income test.
Payment of benefit abroad	The benefit is not payable abroad.
Remarriage conditions	The widow(er)'s pension continues upon remarriage.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	3,000 soms a month (for each orphan younger than age 16; age 23 if a full-time student); 6,000 soms (for full orphans).
Benefit adjustments	Ad hoc adjustments. Adjusted based on available resources.
Schedule of payments	Monthly.
Benefit duration	Age restrictions apply (see qualifying conditions).

Funeral grant - Social insurance

Qualifying conditions	
Qualifying conditions	Paid when an insured person or a pensioner dies.

Eligible survivors	The person who paid for the funeral.
Payment of benefit abroad	The benefit is not payable abroad.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 10 times the basic flat-rate benefit component is paid (three times the basic component for a dependent of a pensioner); see Annex.
Benefit adjustments	Ad hoc adjustments. Pegged to the basic flat-rate benefit (see Annex).

Funeral grant - NDC programme

See Funeral grant under social insurance above.

Funeral allowance - Funeral allowance (universal)

Qualifying conditions	
Qualifying conditions	Paid when an employed person, an unemployed person, a self-employed person, or a social assistance beneficiary dies. The benefit is also paid when certain dependent persons die.
Eligible survivors	The person who paid for the funeral.
Payment of benefit abroad	The benefit is not payable abroad.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 100% of the national average wage in the previous year; 50% (if self-employed, unemployed, a beneficiary of social assistance, or a dependent of an employed person); 20% (for a dependent of an unemployed or self-employed person).
Benefit adjustments	Legally mandated. Pegged to a reference value.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Labor and Social Development of the Kyrgyz Republic	General supervision and regulation; Programme administration and delivery.	Social assistance, Funeral allowance (universal)
Provincial and county offices of the Ministry of Labor and Social Development of the Kyrgyz Republic	Programme administration.	Social assistance, Funeral allowance (universal)
Social Fund of the Kyrgyz Republic	General supervision and regulation; Programme administration and delivery.	Social insurance, NDC programme, Mandatory individual account, Basic flat-rate benefit (employment-related programme)

Health and long-term care benefits

Branch overview

Type of programme	Programme name	Additional information
Social insurance	Mandatory health insurance	Non-earners may be able to access certain health services regardless of contributions.

Note: No stand-alone statutory long-term care benefits. Long-term care benefits: A constant attendance allowance is paid as a supplement to the Disability pension (see details under Old age, disability and survivors).

Regulatory framework

Year	Law name and number	Amendments
1996	Law of the Kyrgyz Republic no. 20 (on State Social Insurance)	Latest in 2023.
1999	Law of the Kyrgyz Republic no. 112 (on Citizens' Medical Insurance)	Latest in 2023.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Mandatory health insurance	Employees, self-employed persons, and members of cooperatives and state and collective farms.	Voluntary coverage is available for certain categories.	No exclusions.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Income base	Government contributions
Mandatory health insurance			
Employees (+)	Covered person: None. Employer: 2%.	Payroll.	Provides subsidies as needed. The cost of the programme for nonearners is financed from general revenues.
Self-employed	1%.	Monthly earnings.	Provides subsidies as needed. The cost of the programme for nonearners is financed from general revenues.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Health benefits

Medical benefits - Mandatory health insurance

Qualifying conditions

Qualifying conditions	There is no minimum qualifying period.
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Benefit details

Services covered	Benefits include general and specialist care, hospitalization, laboratory services, dental care, maternity care, and transportation.
Approved service providers and service conditions	Medical services are provided directly to patients through government or enterprise-administered health providers.
Cost sharing	Providers may charge fees for services.
Benefit duration	No limit.

Administrative organization

Organization	Role in relation to programme	Related programme(s)
Ministry of Health and local government health departments	General supervision and regulation; Programme administration. Note: Provide general supervision and coordination, and oversee medical services delivered through clinics, hospitals, maternity homes, and other facilities.	Mandatory health insurance
Mandatory Health Insurance Fund	Payment/delivery of benefits.	Mandatory health insurance

Sickness and maternity

Branch overview

Type of programme

Employment-related programme (non-contributory)

Employer-liability system

Regulatory framework

Year	Law name and number	Amendments
2004	Law of the Kyrgyz Republic no. 106 (Labour Code)	Latest in 2024.
2018	Decree of the Kyrgyz Republic no. 434, Annex I (on temporary disability and maternity regulations)	

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Employment-related programme	Employees, self-employed persons and unemployed persons registered with the employment service.			All legal residents are covered.
Employer liability	Employees.	No possibility of voluntary coverage.	Self-employed persons.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Government contributions
Employment-related programme		
All covered persons	None.	The government pays the total cost.
Employer liability		
Employees (+)	Covered person: None. Employer: The total cost.	None.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Sickness benefits

Sickness benefit - Employer liability

Qualifying conditions	
Qualifying conditions	There is no minimum qualifying period. Must provide a medical certificate.
Benefit details	
Benefit calculation rules	Wage replacement
Amount	60% of the reference earnings for the first 10 working days with less than 5 years of work, 80% with 5 to 7 years, and 100% with 8 or more years. After 10 days, the monthly benefit is 100 times the basic rate. 100% of the reference earnings is paid regardless of years of work if a person working in hard-to-reach areas, if a disabled veteran, or if disabled as a result of the Chernobyl disaster.
Reference earnings for benefit calculation	The insured's average daily earnings in the 3 months before the incapacity began.
Benefit duration	No limit.

Maternity benefits

Maternity benefit - Employer liability

Qualifying conditions	
Qualifying conditions	There is no minimum qualifying period. Must provide a medical certificate.
Benefit details	
Benefit calculation rules	Wage replacement
Amount	A lump sum of 10 days at 100% of the reference earnings.
Reference earnings for benefit calculation	The insured's average daily earnings in the 3 months before the maternity leave began.

Maternity allowance - Employment-related programme

Qualifying conditions	
Qualifying conditions	There is no minimum qualifying period. Must provide a medical certificate.
Benefit details	
Benefit calculation rules	Flat-rate amount
Amount	10 times the basic rate (see Annex).
Benefit adjustments	Ad hoc adjustments.
Benefit duration	From the 11th day up to 126 calendar days before and after the expected date of childbirth. May be extended to 140 days if there are complications during childbirth; 180 days for multiple births.

Birth grant - Universal

See Family and household benefits.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Labor and Social Development of the Kyrgyz Republic	General supervision and regulation; Programme administration and delivery.	Employment-related programme
Employers	Payment/delivery of benefits. Note: Pay sickness benefits and maternity benefits directly to their employees.	Employer liability

Accidents at work and occupational diseases

Branch overview

Type of programme

Employer-liability system

Note: There is no specific programme for medical benefits resulting from work injuries and occupational diseases. These benefits are available through the universal programme listed under Health and long-term care. A special system exists for military personnel.

Regulatory framework

Year	Law name and number	Amendments
1997	Law of the Kyrgyz Republic no. 57 (on State Pension, Social Insurance)	Latest in 2024.
2003	Law no. 167 (on labour safety)	2016.

Coverage

Programme	Mandatory coverage	Voluntary coverage	Exclusions	Citizenship conditions
Employer-liability system	Employees, students, and members of cooperatives and state and collective farms.	No possibility of voluntary coverage.	Self-employed persons.	All legal residents are covered.

Source of funds

Programme name and persons covered [1]	Contributions	Government contributions
Employer-liability system		
Employees (+)	Covered person: None. Employer: The total cost.	Contributes as an employer.

[1] Employees (+) refers to all persons who are covered who are **not self-employed** (employees, pensioners, and other protected groups where applicable, such as students, unemployed persons, etc.)

Temporary work-injury benefits

Temporary disability benefit - Employer-liability system

Qualifying conditions

Qualifying conditions	Must be assessed with a work injury or occupational disease.
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Benefit details

Benefit calculation rules	Wage replacement
Amount	100% of the reference earnings.
Reference earnings for benefit calculation	The insured's average daily earnings.
Benefit duration	From the first day of incapacity until recovery or the award of a permanent disability pension.
Waiting period	None.

Permanent work-injury benefits

Disability pension - Social insurance

See Old age, disability and survivors.

Medical work-injury benefits

Medical benefits - Mandatory health insurance

See Health and long-term care benefits.

Survivor's work-injury benefits

Survivor pension - Social insurance

See Old age, disability and survivors.

Full orphan's pension - Social insurance

See Old age, disability and survivors.

Administrative organization

Organization	Role in relation to programme	Related programmes
Social Fund of the Kyrgyz Republic	General supervision and regulation; Payment/delivery of benefits. Note: Provides general supervision of disability pensions.	Employer-liability system
Employers	Payment/delivery of benefits. Note: Pay temporary disability benefits directly to their employees.	Employer-liability system
Ministry of Labor and Social Development of the Kyrgyz Republic	General supervision and regulation. Note: Provides general coordination and oversight of permanent disability and survivor benefits.	Employer-liability system
Provincial and county offices of the Ministry of Labor and Social Development of the Kyrgyz Republic	Programme administration. Note: Administer permanent disability and survivor benefits.	Employer-liability system

Unemployment

Branch overview

Type of programme

Social assistance

Regulatory framework

Year	Law name and number	Amendments
2015	Law of the Kyrgyz Republic no. 214 (on Promoting Employment)	2016, 2017, 2018, 2020, 2023.

Coverage

Programme	Mandatory coverage	Citizenship conditions
Social assistance	Resident citizens of Kyrgyz Republic and certain foreign citizens residing in Kyrgyz Republic.	Citizens only.

Source of funds

Programme name	Persons covered	Notes
Social assistance	All covered persons	The government pays the total cost.

Unemployment benefits

Unemployment benefit - Social assistance

Qualifying conditions

Qualifying conditions	Must have at least 12 consecutive months of contributions to the Social Fund of the Kyrgyz Republic in the last 3 years before unemployment began, be registered at an employment office, and be able and willing to work. The benefit may be reduced, suspended, or terminated if the worker is discharged for violating work discipline, leaving employment without good cause, violating conditions for a job placement or vocational training, or filing fraudulent claims. Also paid to students who register as unemployed in the 12 months after graduation.	
Means test	Means test	No details available.

Benefit details

Benefit calculation rules	Flat-rate amount
Amount	300 to 600 soms depending on the length of service.
Benefit adjustments	Ad hoc adjustments.
Schedule of payments	Monthly.
Benefit duration	Up to 12 calendar months in a 3-year period.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Labor and Social Development of the Kyrgyz Republic	General supervision and regulation. Note: Provides general coordination and oversight.	Social assistance
Employment Service and local employment centres	Programme administration and delivery.	Social assistance

Family and household benefits

Branch overview

Type of programme

Universal system

Social assistance

Regulatory framework

Year	Law name and number	Amendments
2017	Law of the Kyrgyz Republic No.163 (on State Benefits)	Latest in 2024.

Coverage

Programme	Mandatory coverage	Citizenship conditions
Universal	Citizens of Kyrgyz Republic.	Citizens only.
Social assistance	Citizens of Kyrgyz Republic.	Citizens only.

Source of funds

Programme name	Persons covered	Notes
Universal	All covered persons	The government pays the total cost.
Social assistance	All covered persons	The government pays the total cost.

Family and household benefits

Family allowance - Social assistance

Qualifying conditions

Qualifying conditions	Paid for each child younger than age 16.	
Means test	Income test	Household per capita income, based on average monthly income during the 3 months before making the claim, must be lower than 100% of the guaranteed minimum standard of living (GM).

Benefit details

Benefit calculation rules	Flat-rate amount
Amount	1,200 soms a month for each eligible child.
Benefit adjustments	Ad hoc adjustments.
Benefit duration	Age restrictions apply (see qualifying conditions).

Birth grant - Universal

Qualifying conditions

Qualifying conditions	Paid for each newborn child. The benefit must be claimed within 6 months of the birth.
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Benefit details

Benefit calculation rules	Flat-rate amount
Amount	A lump sum of 4,000 soms for each newborn child.
Benefit adjustments	Ad hoc adjustments.

Administrative organization

Organization	Role in relation to programme	Related programmes
Ministry of Labor and Social Development of the Kyrgyz Republic	General supervision and regulation; Programme administration.	Universal, Social assistance
Local offices	Programme administration and delivery.	Universal, Social assistance

Annex: Reference values (e.g. minimum wages, etc.)

Full description	Periodicity	Amount (on 1 January 2024)	Additional information
National average monthly wage	Monthly	26,540 soms	
Basic rate	Monthly	100 soms	
Basic flat-rate benefit	Monthly	3,170 soms	
Guaranteed minimum standard of living (GM)	Monthly	1,000 soms	
Basic unemployment benefit	Monthly	300 soms	